Healthcare Professional Job Description – Medical Technologist/Medical Lab Technician

Job Description:

Works as a local contract or traveling healthcare professional, under the direct clinical supervision of a Pathologist at a Health Carousel client facility, and in accordance with the limitations and scope of care in accordance with the applicable state practice act. The Medical Technologist (MT/CLS)/Medical Laboratory Technician (MLT) performs routine and complex analytical tests on human body fluids and tissues to provide accurate data to the health care team for optimal diagnosis, treatment and monitoring of disease states. The MT/MLT is capable of performing all of the tests in a single section or most of the tests in all clinical laboratory sections: bacteriology, immunohematology, chemistry, hematology, parasitology, serology and urinalysis. Performs required duties at a high level, with minimal orientation. May be required to “float” outside of primary assignment location to another clinical assignment for which s/he is qualified to work. Remains flexible regarding work schedule to meet client staffing requirements.

Job Knowledge / Responsibilities:

General Duties

- Performs routine laboratory test procedures as outlined in the laboratory standard operating procedure manuals and reports test results. Adheres to quality assurance and quality control procedures in performing all testing.
- Correlates clinical information and/or previous lab results and reports discrepancies to supervisors and other appropriate personnel. Consults with superiors or pathologist when no preset criteria for decision-making is available before taking action
- Collects and directs the collection of specimens with rigid attention to proper patient identification, priority status and hospital and laboratory safety and infection control policies for clinical testing
- Maintains and operates lab equipment; able to detect malfunctions as they occur by review of instruments results. Troubleshoots the problem with technologist or service representative assistance.
- Participates in developmental work on new tests
- Participates in established TQM activities, QC testing of lab reagents and maintenance of equipment. Follows protocol for running and documenting control values. Collects, evaluates, and reports quality management data in order to monitor and improve laboratory performance
- Works closely with all laboratory personnel to ensure timely client service and accurate test results.
- Maintains open communication with supervisors, pathologists, and fellow employees to ensure optimal operation of department. Communicates pertinent information to other members of the health care team in a clinically relevant time frame to enhance the lab’s contribution to patient care.
- Writes and updates laboratory procedures under supervision as required.
• Perform related duties and responsibilities as required.

Documentation
• Properly and accurately documents/charts observations and other data related to the clinical condition of the patient.

Age Specific
• Delivers age appropriate care for the patient population.

Continuing Education
• Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
• Attends and participates in continuing education programs to monitor proficiency, expand current knowledge and enhance professional excellence. Willingly shares knowledge and provides clinical orientation to other members of the staff.

Confidentiality
• Preserves and protects patient and client confidentiality in all situations and with all documentation.

Safety
• Maintains safe and clean working environment by complying with safety procedures, rules, and regulations.
• Protects patients and employees by adhering to infection-control policies and protocols.
• Follows hospital policy when disposing of biohazardous materials, labeling and handling of all materials.

Compliance
• Adheres and adapts to client goals, objectives, and standards of performance, policies and procedures.
• Complies with all Health Carousel policies

Attendance Punctuality
• Maintains consistent and reliable attendance and complies with company guidelines on attendance
• Demonstrates professionalism as a contract healthcare professional by being punctual and dependable for assigned/confirmed shifts.

Physical Requirements:

• Standing or stooping for long periods of time.
• Mild physical labor to complete the tasks at hand.
• Exposure to blood, chemicals, and other bodily fluids.
• Other physical demands that coincide with the duties of a laboratory professional.

Qualifications:

Education
• Bachelor degree in Medical Technology (MT)/Clinical Laboratory Scientist (CLS) or Associate degree in Medical Laboratory Technicians (MLT) related science from an accredited program
Licensure
- Licensed (or eligible for licensure) as required in the state of practice.

Certification
- Certifications appropriate to the position and clinical setting
- Current and active certification from the American Society of Clinical Pathologists (ASCP) as a medical laboratory scientist (MLS) formerly known as MT or CLS or Medical Laboratory Technician (MLT)

Experience
- One year of recent clinical experience preferred.
- Previous specialized experience (e.g., microbiology, histology, cytology, blood banking) is preferred for MT/MLT assigned to specific departments.
- Previous travel experience is preferred for travel assignments

Systems Experience
- Basic computer knowledge (Word and Excel) and skills in lab information systems is desirable.

Clinical Settings
- BLS / CPR and other certification as determined by specialty and clinical setting
- Able to meet the physical requirements of the position
- For clinical settings, additional requirements may apply and change without notice, including, but not limited to, competency assessment, criminal background check, health clearance and hospital compliance training.

Company
- Successfully pass Company pre-employment drug test and periodic and random thereafter
- Effective time management skills
- Proficient verbal and written English communication skills
- Two professional references
- Citizen of the United States or authorized to work in the U.S.
- Additional requirements may be applicable by client assignment.